

Cookie statement

VLC & Partners B.V.

VLC & Partners is the Dutch risk manager in the field of risk management, absenteeism, pensions and private insurance. As of 1 January 2019, ENgage Werkgeversadvies is a 100% subsidiary of VLC & Partners B.V. Chabot Assuradeuren is a proxy company that acts as an authorized agent on behalf of a number of insurance companies. Chabot Assuradeuren is a 100% subsidiary of VLC & Partners B.V. Our team of risk managers stands alongside our clients as partners every day. We explore, prevent and, where necessary, insure all possible business, employee or organizational risks. In what way? They look through the eyes of the customer and thus see the risks as they are. It goes without saying, therefore, that we take the privacy of our customers very seriously and therefore inform you about how we handle cookies.

Cookies

Cookies are small files that are placed on your computer when using the websites of VLC & Partners. You can easily check what cookies are used by clicking on the lock that is visible just before the URL (domain name).

There are different types of cookies. On the website of the Authority Consumer & Market is described how we as a company should deal with cookies. We would like to inform you about the cookies we use.

1. Functional cookies

The following cookies fall under the category of functional cookies and we do not ask permission for them:

Include here the list, such as:

- `_ga`
- `_gac_UA-39692751-2`
- `_gcl_au`
- `_gcl_aw`
- `_gid`
- `__ss`
- `__ss_referrer`
- `__ss_tk`
- `cookieconsent_key`

- `cookieconsent_status`

2. Analytical cookies

VLC uses a web analytics package. For example, to analyze which pages are visited best and which browser people use to surf (Internet Explorer, Chrome, Firefox, Safari, etc). Based on this, we can improve our sites. This data is stored anonymously and is therefore not traceable to who you are. They are only used to analyze your visit to our site. Because we have assessed that the cookies have little or no effect on the privacy of the visitor, we do not ask permission for these cookies.

<If you want to know which cookies these are, click on the lock icon on the left of your browser next to the url>



When visiting the pages on the website you have the option to share the content with your network via social media. When you click on a social media button, a cookie is placed by VLC for that purpose. Then you will be redirected to 1 of the available social networks, each with their own specific way of using cookies. Please also consult the cookie statements of the social media parties,

for more information VLC refers to:

- [Twitter](#)
- [LinkedIn](#)
- [Facebook](#)
- [YouTube](#)
- [Vimeo](#)
- [Instagram](#)
- [Pinterest](#)

3. Other cookies

Only with permission are cookies placed that fall into this category.

- **Tracking cookies;** VLC also places tracking cookies. These cookies allow us to track which website pages you visit. This makes it possible for VLC to analyse your preferences and interests, so that we can make you offers that match your wishes and needs.
- **Marketing automation cookies;** VLC may use marketing automation. Through marketing automation VLC keeps track of the buyers journey and this enables us to respond to your needs and wishes. Read the privacy and cookie statement of SharpSpring.
- **Other cookies;** Through our websites, cookies are placed by the U.S. company Google Inc., as part of the Google Analytics, Google AdWords and YouTube services. We use these services to track and get reports on the use of ads in Google's search engine, how visitors use the websites and respectively to be able to show videos from the YouTube platform through our websites. These Analytics, advertising and video services work through pieces of code that come from Google itself. Cookies are placed by means of this code. We have allowed Google to use the Analytics information obtained for other Google services. Google may provide the information obtained through cookies to third parties if Google is legally required to do so, or to the extent that third parties process the information on Google's behalf.

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How can I disable or delete cookies?

Disabling cookies only affects the computer and browser on which you perform this operation. Click on one of the links below to go directly to the manual of the most used browsers or consult the help function of your browser.

- [Google Chrome](#)
- [Mozilla Firefox](#)
- [Microsoft Internet Explorer](#)
- [Microsoft Edge](#)
- Opera
- Safari

If you want to disable cookies from specific parties, you can do so via www.youronlinechoices.com.

More information about cookies?

You can find additional information about cookies on the following websites:

- [Autoriteit Consument & Markt](#)
- Cookie rights: "[Cookierecht.nl](#)"
- Consumers' Association: "[Wat zijn cookies?](#)"
- Your Online Choices: "[A guide to online behavioural advertising](#)"

Privacy law developments

Technological developments affect privacy laws and regulations. This may force VLC to adjust its privacy statement. We may therefore change this statement at any time. And we do not need to warn you about this. You can always reach this page via our website.